



EMPLOYMENT APPLICATION  
FOR JAKE'S GOURMET POPCORN SHOP

6328 Seven Corners Center

Falls Church, VA 22044

[www.jakesgourmetpopcorn.com](http://www.jakesgourmetpopcorn.com)

**EQUAL EMPLOYMENT OPPORTUNITY**

**Jake's Gourmet Popcorn** provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, **Jake's Gourmet Popcorn**

complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.

Employment decisions at **Jake's Gourmet Popcorn** are based on business needs, job requirements and individual qualifications. We are committed to a diverse workforce. We value all employees' talents and support an environment that is inclusive and respectful.

We review applications on a rolling basis and slots fill up quickly!

We can only respond when an applicant fits our needs. At that time, we will email to schedule an interview.

### POP TEAM APPLICATION

We at **Jake's Gourmet Popcorn** make excellent and adventurous craft popcorn and confections.

We are a team and we take hiring new staff seriously.

We work very hard to make sure that everyone who enters our doors has the best popcorn experience. **Jake's Gourmet Popcorn** is about more than just popcorn. It is about the experience, the local community and making people happy! This job is **special**.

Your name:

Your Cell phone #:

Emergency contact or responsible party name and #:

Email address:

Select one: Yes / No I am open to working whenever needed

Can start (date)\_\_\_\_\_

Need to end (date) for seasonal employment \_\_\_\_\_

Preferred position type:

\_\_\_ Part time 1 / 2 / 3 / 4 days per week

\_\_\_ Full time set schedule / flex schedule

\_\_\_ (?) hours per week

\_\_\_ I have transportation limitations

Reference(s) for the position:

Name/phone number/ email/ how long did you work there?

Are you already working with the Community Services Board, Service Source or DARS (Department of Aging and Rehabilitative Services)?

Are you on a Medicaid or ID waiver?

Availability on a weekly basis – please write the time ranges between 10 AM and 10 PM that you are available to work each day. Team shifts are generally from opening (10 AM to noon) until dinner time (4 PM to 5:30 PM) and from (4PM to 6PM through closing (8PM to 10 PM).

Monday: \_\_\_\_\_

Tuesday: \_\_\_\_\_

Wednesday: \_\_\_\_\_

Thursday: \_\_\_\_\_

Friday: \_\_\_\_\_

Saturday: \_\_\_\_\_

Sunday: \_\_\_\_\_

Note specific dates or date ranges that you will be **Unavailable** and why:

Please note any clarifications about your schedule – summer hours different from the rest of the year, school schedules, family vacations, camps etc.

Please note: we are open year round and the hours will vary depending on the season and weather.

SHORT ANSWERS to help us get to know you:

1. Why do you want to work for **Jake's Gourmet Popcorn**?
2. Which of your past experiences will most help you succeed at **Jake's Gourmet Popcorn** and why?
3. Why do you think you are a great fit for the Pop Team at **Jake's Gourmet Popcorn**?
4. What does customer service mean to you and why is it important?
5. What flavor would you personally love **Jake's Gourmet Popcorn** to make?